

KRISTIN M. NOVOTNY, PH.D.

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*Political theorist and mediator by training; interdisciplinary by design.
Restorative practitioner and strengths-based leader.*

ACADEMIC POSITIONS

CHAMPLAIN COLLEGE CORE DIVISION

Assistant Dean for Curriculum (July 2023 - current)

Professor of Interdisciplinary Studies (2017 - current)

Assistant Dean for the First Year Experience (2020 - June 2023)

Associate Professor of Interdisciplinary Studies (2012 - 2017)

SAINT MICHAEL'S COLLEGE POLITICAL SCIENCE DEPARTMENT

Professor Emerita (2009 - current)

Department Chair (2003 - 2006)

Associate Professor, tenured (1999 - 2009)

Assistant Professor (1993 - 1999)

EDUCATION

<u>Doctor of Philosophy & Master of Arts</u> University of Wisconsin-Madison Department of Political Science <i>Areas of specialization: political theory and American politics</i>	<u>Master of Science</u> Woodbury Institute at Champlain College Master of Science in Mediation and Applied Conflict Studies
<u>Bachelor of Arts</u> University of Wisconsin-Milwaukee Department of Political Science <i>Summa cum laude</i>	<u>Appreciative Inquiry Certificate in Positive Business and Society Change</u> Weatherhead School of Management, Case Western Reserve University

HONORS

Champlain College Service-Learning Faculty Member of the Year (2018 - 2019)

Teaching Fellow, Political Science, University of Wisconsin-Madison College of Letters & Science

Courses Taught at Champlain College

First Year Inquiry: The Good Life	First Year Inquiry: Resistance
Navigating Your Information Landscape	First Year Inquiry: Making Amends
Concepts of the Self	Concepts of Community
<i>Bodies</i> : Body Image	Ethics and the Environment
Heroines and Heroes: Tween Alliance	Interdisciplinary Sandbox
Globalization and Technology	Communication Capstone

Courses Taught at Saint Michael's College

Introduction to Western Political Thought	Introduction to Politics
Introduction to Gender/Women's Studies	Gender and Political Theory
Theories of Economic Justice	Conflict Resolution
First Year Seminar: Engaging Diversity	Senior Seminar
Ancient and Medieval Political Thought	Modern Political Thought
American Political Thought	

SERVICE ACTIVITIES

Champlain College (2012-present)

Chair, Core Division Asst. Professor Search Committee, Summer 2023
Lead Facilitator: Civil Discourse Workshops, Champlain College, Fall 2022
Facilitator: Stiller School of Business Retreat, Champlain College, May 2022
Facilitator: Policies & Procedures Design, Center for Learning and Teaching, AY 2021-22
COR 304 *Digital Methods* Guidelines Design Committee Lead, Nov. 2021-Current
Co-Founder and Co-Designer: Summer Experiential Learning Institute, June 2021
Experiential Learning Faculty Lead, Center for Learning and Teaching, AY 2020-21
Team Lead, COR 101 Revision, Spring 2021
Team Lead, COR 102, Fall 2020 Course Design Process
Invited member, Core Division First Year Revision Committee, Summer 2019
Invited delegate, World Positive Education Accelerator, Summer 2018
Chair, COR 110 Revision Committee, 2017-18
Faculty Learning Committee Member, Summer 2017
Technology Librarian Search Committee Member, Fall 2016
Champlain Futures Initiative, 2014-2016
Conduct Review Board Member, 2012-2017
Point Person for COR 110 and 120, Core Division, 2015-2018
Faculty Senate Evaluation Committee and Pilot Program Evaluator, 2014-16
Make A Change Facilitator (2016)
SA Club Advisor: 2015-17
NEASC Re-Accreditation Committee, Standard 5, 2013-2015
Lead Facilitator, Strategic Planning for the Core Division, 2014
College Council Core Division Representative, 2012-2015
COR 110 Self Portrait Gallery co-organizer, 2012-2016
"All of Me: a documentary film on eating disorders" event organizer, 2016
Admissions Events: 2013-current

Service Activities, Saint Michael's College (1993-2009)

Chair, Political Science Department, 2003-2006
Faculty Council tenure and promotion committee, 2001-2003
Peace and Justice Center Advisory Committee, 2007-2009
Dean's Search Committee, 2004-2005
Women's Caucus Chair, 2004-2006
Women's Center Advisory Committee, 2004-2006
Search Committee Member, Religious Studies Dept., 2004; 2003
Board of Trustees Faculty Representative, 1999-2000
Faculty Development Committee
 Chair, 1999-2000
 Secretary, 1998-1999
Undergraduate Honors Committee, 1994-1998
Faculty Advisor, 1993-2009
Internship Supervisor, 1995-2003
Independent Study Supervisor, 1995-2001
Women's Caucus member, 1996-2009
Board Member, Center for Social Science Research, 1998-2009
SMC Grief Support Group, Founding Member, 2001

SELECT PUBLICATIONS

- Novotny, Kristin and Katheryn D. Wright. "[Re-'Making' General Education: Envisioning Gen Ed as a Digital Humanities Makerspace](#)." *Impact: The Journal of the Center for Interdisciplinary Teaching & Learning*. July 2020.
- Novotny, Kristin. "[Maker's Mind: Interdisciplinarity, Epistemology, and Collaborative Pedagogy](#)." *Journal of Interdisciplinary Studies in Education*. Ed. Michael Lange. Vol. 8, Issue 1 (2019), 45-62.
- Wright, Katheryn D. and Kristin Novotny, Eds. [Bodies: A Digital Companion](#). Common text for COR 240: Bodies. 2017.
- Siplon, Patricia D. and Kristin Novotny. "Overcoming the Contradictions: Women, Autonomy, and AIDS in Sub-Saharan Africa." In *The Global Politics of AIDS*. Paul G. Harris and Patricia D. Siplon, Eds. (Boulder, CO: Lynne Rienner Publishers, 2007): 87-107.
- Novotny, Kristin. "Experts in their Own Lives: Emphasizing Client-Centeredness in a Homeless Program." *Policy Studies Journal* 28(2), 2000: 382-401.
- Novotny, Kristin. "'Taylor'-Made? Feminist Theory and the Politics of Identity." *Women & Politics* 19:3 (July 1998):1-18.

Select Manuscripts, Conference Papers, Presentations, Grants, and Fellowships

Participant, Faculty Seminar on “Freedom of Expression, Academic Inquiry, and Campus Discourse.” Parrhesia Program at the University of Chicago, June 4-8, 2023.

Key Personnel, “The 15-Minute Campus: Building a Digital Collection.” \$143,000 grant proposal for NEH Humanities Initiatives at Colleges and Universities. May 2023.

Member of NASA’s database of IDEA practitioners that review & evaluate inclusion plans for the Astrophysics Division. 2023.

Champlain College co-representative at the Council of Independent Colleges workshop “Deliberation & Debate: Advancing Civil Discourse through First-Year Courses.” Washington, DC, July 2022.

Student Experience Grant recipient (2019-2022) for collaborative pedagogy projects with Hunt Middle School. Champlain College.

Emergent Media Center Faculty Fellowship, Champlain College, Fall 2021.

“DH-ing Gen Ed: Re-imagining Liberal & General Education Through the Digital Humanities.” Co-presented with Dr. Katheryn Wright at the *Association of General and Liberal Studies* 59th Annual Meeting, Orlando FL, September 2019.

Heisse Endowment Award Recipient (2015-2017) for collaborative pedagogy projects with Hunt Middle School. Champlain College.

“Difficult Conversations in an Age of Polarization: Strategies and Tools.” Invited interactive presentation for Saint Michael’s College. March 2017.

“The Fishbowl: Liberal and Conservative Students Discuss Polarizing Issues.” Invited Facilitator. Student Association Inclusion and Diversity Committee, Saint Michael’s College. April 2017.

“Academia and Social Class: Breaking the Silence.” Essay, 2016.

Champlain College Faculty Fellowship. 2016. One course release in Fall 2016 for work on *COR 240: Bodies* common text.

“Positive Change Leadership: Jeffords Institute for Quality, UVM Medical Center.” Co-Facilitated with Pru Sullivan and Dr. Don Haggerty. June 2016.

Select Manuscripts, Conference Papers, Presentations, Grants, and Fellowships, cont.

“Office of International Education Communication and Appreciative Inquiry Workshop.”
Co-Facilitated with Dr. Don Haggerty. Champlain College, May 2016.

“Dreaming and Discovering: An Appreciative Approach to Strategic Planning for a General Education Program.” Co-presented with Dr. Elizabeth Beaulieu. AGLS Conference, Milwaukee, WI. September 2015.

“Changing Change: Appreciative Inquiry as a Tool to Improve Teaching.” Keynote presented at the Stiller School of Business Adjunct Appreciation Dinner, Champlain College, February 2015.

“The Power of Appreciative Questions in Academic Strategic Planning.” Appreciative Inquiry Certificate Program Final Paper, Weatherhead School of Management, Case Western Reserve University, August 2014.

Hope's Choices: Women, Welfare Reform, and the Problem of Autonomy. Unpublished book manuscript, 2005.

“Women, AIDS, and Autonomy in Sub-Saharan Africa.” Presentation at the American Political Science Association annual meeting, Boston, MA, September 2002.

“Women’s Autonomy in the W-2 Welfare Reform Program.” Paper presented at the Western Political Science Association annual meeting, Long Beach, CA, March 2002.

“Erin and her Sisters: Women, Choice, and Autonomy in Contemporary Film.” Paper presented at the Pre-APSA session on Women and Politics, American Political Science Association annual meeting, San Francisco, CA, September 2001.

“A Hand Up? Welfare Reform and Feminist Theories of Autonomy.” Presentation at the American Political Science Association annual meeting, San Francisco, CA, September 2001.

“Women, Welfare Reform, and Autonomy.” Paper presented at the Northeastern Political Science Association annual conference, Philadelphia, PA, November 1999.

“Experts in their Own Lives: Emphasizing Client-Centeredness in a Homeless Program.” Paper presented at the Northeastern Political Science Association annual meeting, November 1998, Boston MA.

Select Manuscripts, Conference Papers, Presentations, Grants, and Fellowships, cont.

"Filtering 'Ordinary' Women Out: Problems of Authority in Feminist Epistemology." Paper presented at the Western Political Science Association annual conference, Tucson AZ, March 1997.

"Taylor'-Made? Feminist Theory and the Politics of Identity." Paper presented at the Northeastern Political Science Association annual meeting, November 1995, Newark, NJ.

"Identity and Exclusion in the Deweyan Community." Paper presented at the New England Political Science Association annual meeting, April 1994, Salem, MA.

"Kantian Moral Theory and the Question of Exclusion." Paper presented at the Midwest Political Science Association 51st Annual Meeting, April 1993, Chicago IL.

OTHER ACADEMIC ACTIVITIES

- Sabbaticals: Champlain College, 2020; Saint Michael's College, 2006 and 2000
- Manuscript Reviewer, SUNY Press
- Visiting Associate Professor, Department of Political Science, University of Wisconsin-Milwaukee. 1999-2000

PROFESSIONAL CONFLICT RESOLUTION ACTIVITIES

RESTORATIVE JUSTICE

Restorative Justice Specialist, St. Albans Community Justice Center, St. Albans, VT. Managed Reparative Boards; worked with offenders, victims, volunteers, courts and law enforcement personnel to help repair the harm resulting from criminal acts. Founded the St. Albans Community Justice Center Mediation Program. Mediated community disputes and provided conflict resolution services. Facilitated restorative and family group conferencing. July 2010 to June 2012.

Coordinator, Randolph Restorative Justice Program. Randolph, VT.

Coordinated the efficient functioning of restorative justice programs, including Reparative probation panels. January 2010 to January 2011.

MEDIATION

Resolution Pathways. Owner and principal (2008 to 2012). Offered relationship-building skills in northern New England; empowered individuals and organizations to communicate more effectively, clarify priorities and manage conflict. Specialty: post-divorce mediation.

Professional Conflict Resolution Activities, cont.

Small Claims Court (Burlington, Rutland, St. Albans)

Assisted parties in communicating across differences and in reaching resolution to their conflict. 2006-2010.

TEACHING

"Conflict Resolution." 4-credit undergraduate course taught at Saint Michael's College. Fall 2008 and Fall 2007.

TRAINING

A) Conflict Skills

"Community Conflict Assistance: Tools and Partnerships to Enhance Public Safety." South Burlington, VT. A day-long conference bringing together police officers and conflict resolution professionals. Presenter and Planning Committee member. May 2011.

"Conflict Resolutions: A Lesson in Tolerance." NEW Leadership New England conference, Saint Anselm College, NH Institute of Politics, Manchester New Hampshire. June 2010.

"Positions Versus Interests: Why Does It Matter?" Approaches to Peace class, Prof. Laurie Gagne, Saint Michael's College. February 2010.

"Mediation and Creative Approaches to Problem Solving." Leadership Institute, Saint Michael's College. November 2008.

"Clarifying Questions: Using the Power of Questions to Seek Clarity About Self and Relationships." 6th Annual Vermont Collaboration Conference on Children, Youth & Families. Killington, Vermont. October 2008.

"How to Say 'No' Positively." Workshop presented for the Council on Aging for Southeastern Vermont, Inc. June 2008. Mt. Ascutney Resort, Vermont.

"Just Ask: Negotiating Salaries." Workshop co-presented with Wendy Love of the Vermont Commission on Women. March 2008. Saint Michael's College Women's Center.

"Difficult Conversations: a mini-workshop in personal conflict management." November 2007. Presenter. Saint Michael's College, Colchester, VT.

"Difficult Conversations: How to Have Them More Effectively in All Areas of Your Life." Central Vermont Community Action Council, June 2007. Barre, VT.

Professional Conflict Resolution Activities, cont.

Vermont Parent Information Center, May 2007. Lead trainer: Susanne Terry. "Negotiating Skills for Parents." Newport, VT.

B) Deliberative Dialogue

Orientation Moderator Training for diversity dialogues, September 2006, Middlebury College.

C) Workplace Conflict

"Taking Mediation Skills into the Workplace." Lead Trainer: Susanne Terry. New Hampshire Conflict Resolution Association Annual Conference, Durham, October 2006.

D) Classroom Conflict

Lee Ann Orlando's 4th grade classroom – C.P. Smith Elementary School, Burlington VT. October 2006; Peggy Laro's 3rd grade classroom – Richmond Elementary School, Richmond, VT. September 2006. Interactive presentation (including student role-plays) on the basic elements of conflict and the tools we can use to deal with it.

MEDIATION COACHING

Basic Mediation Training, Woodbury College. Coach for student mediators; helps students reflect appropriately; guides the debriefing process to maximize mediator learning. September 2010; January 2009; April 2008; September 2008; September 2006.

ADDITIONAL PROFESSIONAL EDUCATION (Conflict Intervention)

- Reparative Training for Trainers. Vermont Department of Corrections. Waterbury, VT. September 2010. (10 hours)
- Family Group Conferencing. The University of Vermont. August 2010. (10 hours)
- Restorative Justice in Schools. Training by the Springfield Community Justice Center, Springfield, VT. April 2010. (10 hours)
- Divorce Mediation training with Susanne Terry and Christine Packard, Esq. October 2006. Woodbury College. (30 advanced hours)